Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

| STATEMENT | OF CHANGES | IN BENEFICIAL | OWNERSHIP |
|-----------|------------|---------------|-----------|
|           |            |               |           |

| OMB APF           | PROVAL    |
|-------------------|-----------|
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person*  Massey Paul  |     |                                |  |                                  | 2. Issuer Name and Ticker or Trading Symbol Phillips Edison & Company, Inc. [ PECO ] |   |   |   |                                    |        |  |                             |   | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |   |  |  |                              |  |
|--|-----|--------------------------------|--|----------------------------------|--|---|---|---|------------------------------------|--------|--|-----------------------------|---|---|---|--|--|------------------------------|--|
| (Last)   | (Fi | (First) (Middle) RTHLAKE DRIVE |  |                                  |  | 3. Date of Earliest Transaction (Month/Day/Year) 11/21/2022 |   |   |                                    |        |  |                             |   | X   | Officer (give title below)                          |  |  | 10% Ov<br>Other (s<br>below) |  |
| (Street) CINCIN  |     |                                | IS 452   | 249                              | 4. If <i>i</i>   | Amendi  | ment,   | Date o                                    | of Original Filed (Month/Day/Year) |        |  |                             |   | . Indivine)   | Form<br>Form  | al or Joint/Group Filing (Check Applicable form filed by One Reporting Person form filed by More than One Reporting Person |  |                              |  |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned   |     |                                |  |                                  |  |   |   |   |                                    |        |  |                             |   |   |   |  |  |                              |  |
| 1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/   |     |                                | .  | on 2A. Deemed<br>Execution Date, |  | 3. 4. Securities A  |   | s Acquired (A) or<br>f (D) (Instr. 3, 4 a |                                    | id 5)  | 5. Amo<br>Securit<br>Benefic<br>Owned<br>Report  | ties<br>cially<br>Following | Forr<br>(D) (   | m: Direct<br>or Indirect<br>nstr. 4)                                    | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |  |  |                              |  |
|  |     |                                |  |                                  |  | Code  | v   | Amount                                    | (A) or<br>(D)                      | Price  | Tran   |                             | action(s)<br>3 and 4)   |   |   | (Instr. 4)   |  |                              |  |
| Common Stock 11/21/20  |     |                                |  |                                  | 022  | 2 s 9,600 D \$31.42 <sup>(1)</sup>                          |   | 10  | ),439                              |        | D  |                             |   |   |   |  |  |                              |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)   |     |                                |  |                                  |  |   |   |   |                                    |        |  |                             |   |   |   |  |  |                              |  |
| 1. Title of Derivative Security  1. Title of Conversion or Exercise (Instr. 3) Price of Derivative Security  2. Conversion Date (Month/Day/Year)  3. Transaction Date (Execution Date, if any (Month/Day/Year) |     |                                | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |                                  | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year)                       |   | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr.<br>3 and 4) |   |                                    |        | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | ,                           | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)                                   |   |  |  |                              |  |
|  |     |                                |  |                                  | Code   | v   | (A)   | (D)                                       | Date<br>Exerci                     | isable | Expiration<br>Date   | Title                       | or<br>Number<br>of<br>Shares                                      |   |   |  |  |                              |  |

## **Explanation of Responses:**

1. The price reported is a weighted average price. The shares were sold in multiple transactions at prices ranging from \$31.40 to \$31.45. The Reporting Person undertakes to provide to the Issuer, any security holder, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price noted in this footnote.

## Remarks:

/s/ Jennifer Robison, Attorney-in-Fact

\*\* Signature of Reporting Person Date

11/23/2022

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.