FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

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OMB APPROVAL									
OMB Number:	3235-0287								
Estimated average burden									
hours nor roomanas	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Myers Robert F.					2. Issuer Name and Ticker or Trading Symbol Phillips Edison & Company, Inc. [ PECO ]						5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner							
(Last) (First) (Middle) 11501 NORTHLAKE DRIVE				3. Date of Earliest Transaction (Month/Day/Year) 10/31/2023						X	X Officer (give title Other (specify below)  Chief Operating Officer & EVP							
(Street)	NATI (	DН	45249		4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)					6. Indiv	ndividual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(:	State)	(Zip)		Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.									fy the				
			Table I - Non	-Deriv	/ative	Securi	ies Acq	uired,	Disp	osed of,	or Bene	ficially O	wned					
Date					2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 are				5. Amount of Securities Beneficially Following R	Owned eported	6. Own Form: I (D) or I (I) (Inst	Direct ndirect tr. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	Code V Amount (A) or (D)			Price	Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number Derivative Acquired ( Disposed (Instr. 3, 4	Securities (A) or of (D)	curities Expiration Da or (Month/Day/Y (D)		6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amc Securities Unde Derivative Secu (Instr. 3 and 4)		Underlying Security	8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned	/e es ally	e Ownershi s Form: Direct (D) or Indirec	Beneficial Ownership tt (Instr. 4)	
	Security			Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)		(I) (Instr. 4)	*)	
Class C Units	(1)(2)	10/31/2023		M			2,153.482	(1)(2)		(1)(2)	Common Stock	2,153.482	\$0	0		D		
Class C Units	(1)(3)	10/31/2023		М			1,812.815	(1)(3	3)	(1)(3)	Common Stock	1,812.815	\$0	0		D		
OP Units	(1)(2)	10/31/2023		M		2,153.482		(1)		(1)	Common Stock	2,153.482	\$0	184,675	5.346	D		
OP Units	(1)(3)	10/31/2023		M		1,812.815		(1)		(1)	Common Stock	1,812.815	\$0	186,488	8.161	D		

## **Explanation of Responses:**

- 1. Limited partnership interests ("OP Units") in Phillips Edison Grocery Center Operating Partnership I, L.P., a Delaware limited partnership ("PECO OP") are exchangeable, at the election of the holder, for cash equal to the fair market value of one share of the Issuer's Common Stock or, at the option of PECO OP, shares of the Issuer's Common Stock on a one-for-one basis, and have no expiration date.
- 2. Represents the conversion of vested and earned Class C Units of limited partnership interests ("Class C Units") in PECO OP issued in lieu of cash dividends accrued on the NAV Modifier performance units under the 2018-2020 Performance-Based LTIP. At issuance, the Class C Units did not have full parity with the OP Units, but upon achieving parity with the OP Units under the PECO OP's partnership agreement, based upon capital account balance per unit, and upon satisfaction of any applicable vesting conditions, the Class C Units convert to OP Units on a one-for-one basis. The Class C Units have no expiration date.
- 3. Represents the conversion of vested and earned Class C Units in PECO OP issued in lieu of cash dividends accrued on the NAV Modifier performance units under the 2019-2021 Performance-Based LTIP. At issuance, the Class C Units did not have full parity with the OP Units, but upon achieving parity with the OP Units under the PECO OP's partnership agreement, based upon capital account balance per unit, and upon satisfaction of any applicable vesting conditions, the Class C Units on a one-for-one basis. The Class C Units have no expiration date.

## Remarks:

/s/ Jennifer Robison, Attorney-in-11/01/2023

**Fact** 

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.