UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): September 3, 2024



Phillips Edison & Company, Inc.

(Exact name of registrant as specified in its charter)

Maryland	001-40594	27-1106076
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)
11501 Northlake Drive Cincinnati, Ohio		45249
(Address of principal executive office	es)	(Zip Code)
	(513) 554-1110	
	(Registrant's telephone number, including area co	ode)
neck the appropriate box below if the For	0 I/ £11 i. i.e.tdd.tilb	
lowing provisions:	. ,	g obligation of the Registrant under any of the
lowing provisions:	Rule 425 under the Securities Act (17 CFR 230.425)	g obligation of the Registrant under any of the
lowing provisions: Written communications pursuant to	. ,	g obligation of the Registrant under any of the
llowing provisions: Written communications pursuant to Soliciting material pursuant to Rule	Rule 425 under the Securities Act (17 CFR 230.425)	, ,
Written communications pursuant to Soliciting material pursuant to Rule : Pre-commencement communications	Rule 425 under the Securities Act (17 CFR 230.425) 14a-12 under the Exchange Act (17 CFR 240.14a-12)	FR 240.14d-2(b))
ollowing provisions: Written communications pursuant to Soliciting material pursuant to Rule: Pre-commencement communications	Rule 425 under the Securities Act (17 CFR 230.425) 14a-12 under the Exchange Act (17 CFR 240.14a-12) s pursuant to Rule 14d-2(b) under the Exchange Act (17 Cs pursuant to Rule 13e-4(c) under the Exchange Act (17 Cs)	FR 240.14d-2(b))
ollowing provisions: Written communications pursuant to Soliciting material pursuant to Rule in Pre-commencement communications Pre-commencement communications	Rule 425 under the Securities Act (17 CFR 230.425) 14a-12 under the Exchange Act (17 CFR 240.14a-12) s pursuant to Rule 14d-2(b) under the Exchange Act (17 Cs pursuant to Rule 13e-4(c) under the Exchange Act (17 Cs)	FR 240.14d-2(b))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 ($\S 230.405$ of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 ($\S 240.12b-2$ of this chapter). Emerging growth company \square

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 7.01 Regulation FD Disclosure.

The Board of Directors of Phillips Edison & Company, Inc. (the "Company") approved distributions for September and October 2024 to its stockholders of record as of September 16, 2024 and October 15, 2024, respectively, equal to a monthly amount of \$0.1025 per share. The Company's September and October 2024 distributions are expected to be paid on October 1, 2024 and November 1, 2024, respectively. Operating partnership unit holders receive distributions at the same rate as common stockholders, subject to the required tax withholding.

On September 3, 2024, the Company issued a press release announcing an increase in the monthly distribution and the declaration of the September and October 2024 distributions. A copy of the press release is attached hereto as Exhibit 99.1 and is incorporated herein by reference.

The information in this Current Report on Form 8-K, including Exhibit 99.1, is being furnished to the Securities and Exchange Commission ("SEC"), and shall not be deemed to be "filed" with the SEC for any purpose, including for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section and shall not be deemed to be incorporated by reference into any other filing with the SEC except as expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

Exhibit Number	Description of Exhibit
99.1	Press Release dated September 3, 2024
104	Cover Page Interactive Data File (formatted as inline XBRL)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

PHILLIPS EDISON & COMPANY, INC.

Dated: September 3, 2024 By: /s/ Jennifer L. Robison

Jennifer L. Robison

Chief Accounting Officer and Senior Vice President (Principal Accounting Officer)

Phillips Edison & Company Increases Monthly Dividend Distribution by 5.1% to \$0.1025 Per Common Share

CINCINNATI – Sept. 3, 2024 - Phillips Edison & Company, Inc. (Nasdaq: PECO) ("PECO" or the "Company"), one of the nation's largest owners and operators of high-quality, grocery-anchored neighborhood shopping centers, today announced that its Board of Directors (the "Board") approved a 5.1% increase to the monthly dividend distributions payable October 1, 2024 and November 1, 2024 to common stockholders of record as of September 16, 2024 and October 15, 2024, respectively.

The Board approved the distribution at a rate of \$0.1025 per share of the Company's common stock. When annualized, this is equal to a rate of \$1.23 per share, representing an increase of 5.1% over the previous annualized rate of \$1.17 per share. Operating partnership unit holders receive distributions at the same rate as common stockholders, subject to the required tax withholding.

Jeff Edison, Chairman and Chief Executive Officer of PECO stated: "The continued strength of our operating performance and growth of our cash flows allow us to increase our monthly dividend distribution once again. This increase is attributed to the success of our differentiated and focused strategy of owning right-sized, high-quality, grocery-anchored neighborhood shopping centers, the PECO team's ability to drive results at the property level and the many advantages of the suburban markets where we operate our centers. The PECO team is well positioned to continue to deliver solid earnings growth, market-leading operating metrics and long-term value creation."

Connect with PECO

For additional information, please visit https://www.phillipsedison.com/

Follow PECO on:

Twitter at https://twitter.com/PhillipsEdison

Facebook at https://www.facebook.com/phillipsedison.co

Instagram at https://www.instagram.com/phillips.edison/; and

Find PECO on LinkedIn at https://www.linkedin.com/company/phillipsedison&company

About Phillips Edison & Company

Phillips Edison & Company, Inc. ("PECO") is one of the nation's largest owners and operators of grocery-anchored neighborhood shopping centers. Founded in 1991, PECO has generated strong results through its vertically-integrated operating platform and national footprint of well-occupied shopping centers. PECO's centers feature a mix of national and regional retailers providing necessity-based goods and services in fundamentally strong markets throughout the United States. PECO's top grocery anchors include Kroger, Publix, Albertsons and Ahold Delhaize. As of June 30, 2024, PECO managed 306 shopping centers, including 286 wholly-owned centers comprising 32.6 million square feet across 31 states and shopping centers owned in two institutional joint ventures. PECO is focused on creating great omni-channel, grocery-anchored shopping experiences and improving communities, one neighborhood shopping center at a time.

PECO uses, and intends to continue to use, its Investors website, which can be found at https://investors.phillipsedison.com, as a means of disclosing material nonpublic information and for complying with its disclosure obligations under Regulation FD.

Forward-Looking Statements

This press release may contain certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such forward-looking statements can generally be identified by the Company's use of forward-looking terminology such as "may," "will," "expect," "intend," "anticipate," "estimate," "believe," "continue," "seek," "objective," "goal," "strategy," "plan," "focus," "priority," "should," "could," "potential," "possible," "look

forward," "optimistic," or other similar words. Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this press release. Such statements are subject to known and unknown risks and uncertainties, which could cause actual results to differ materially from those projected or anticipated, including the risk factors and other risks and uncertainties described in the Company's 2023 Annual Report on Form 10-K, filed with the SEC on February 12, 2024, as updated from time to time in the Company's periodic and/or current reports filed with the SEC, which are accessible on the SEC's website at www.sec.gov. Except as required by law, the Company does not undertake any obligation to update or revise any forward-looking statement, whether as a result of new information, future events, or otherwise.

Investors

Kimberly Green, Head of Investor Relations (513) 692-3399, kgreen@phillipsedison.com